

CME-CPD in Europe The UEMS Perspective

Professor Vassilios Papalois
Consultant Transplant and General Surgeon
Imperial College, Hammersmith, Hospital, London, UK

UEMS President

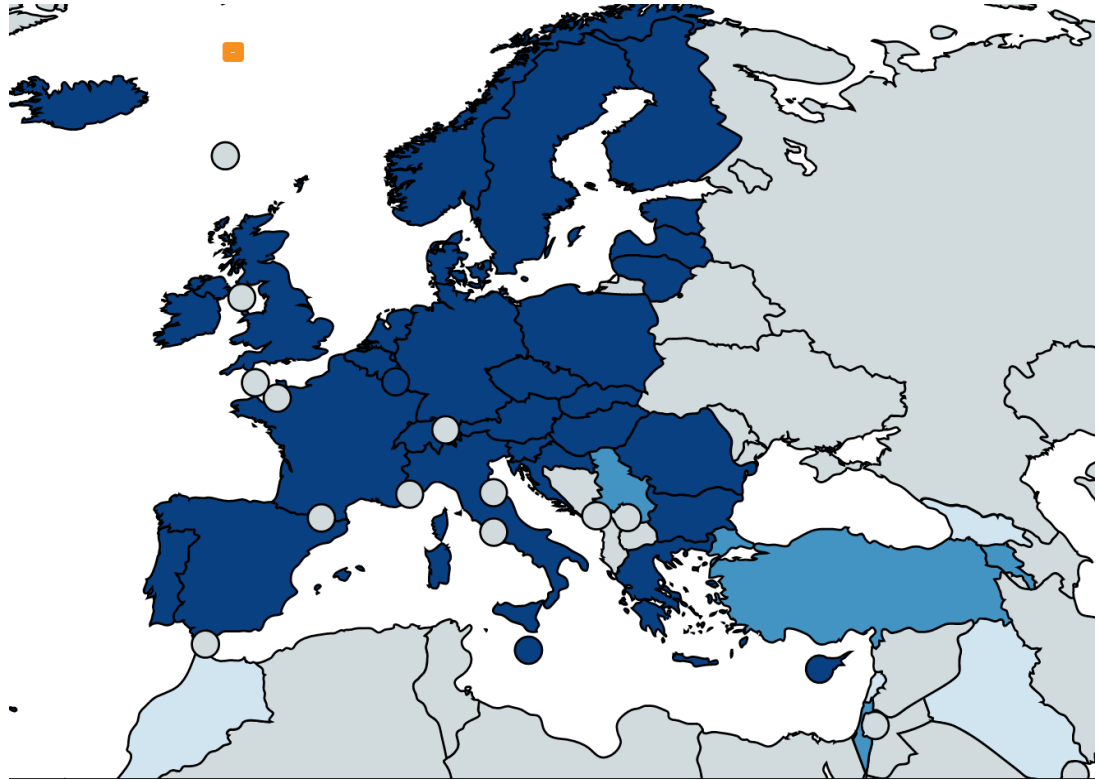


UEMS-NASCE CONFERENCE
12 NOVEMBER 2021



Principles Structure

UEMS- MEMBERS



63

Union Europeenne des Medecins Specialistes

Full Members

- National Medical Associations of the 27 EU Member States & of the 3 European Economic Area Countries and the UK

Other members

- 5 Associate Members: Armenia, Israel, Serbia, Turkey, Ukraine
- 5 Observers: Georgia, Lebanon, Morocco, Iraq, Tunisia

UEMS 2021



Domus Medica Europaea



UEMS



63 Years

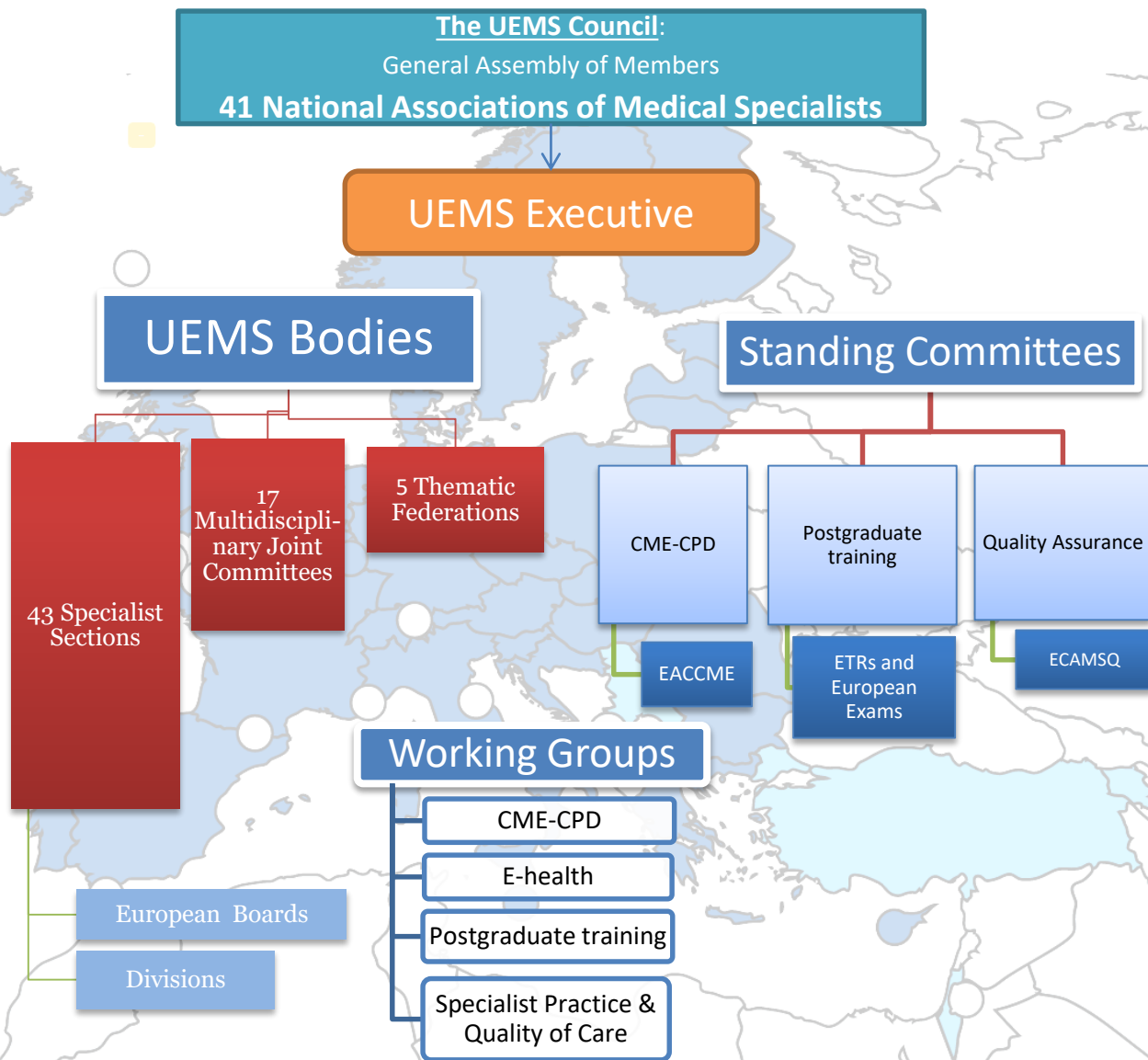
41 Countries
National Medical Associations

60 Specialists Bodies

Established Partnerships

1,600,000 Medical Professionals

UEMS STRUCTURE

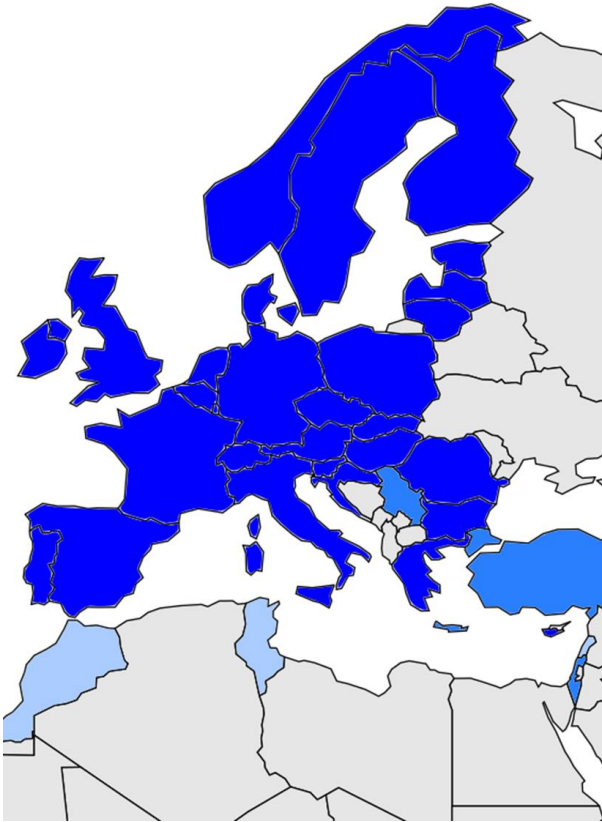


UEMS Main Aims



Advance European Health Policy

- Promote collaboration of medical specialists in Europe
- High standards of education and training
- High standards of clinical practice and care
- Quality assurance in specialist training practice and care
- Continuing Medical Education and Professional Development CME-CPD



European Training-CME-CPD

Principle: The UEMS believes in Europe!



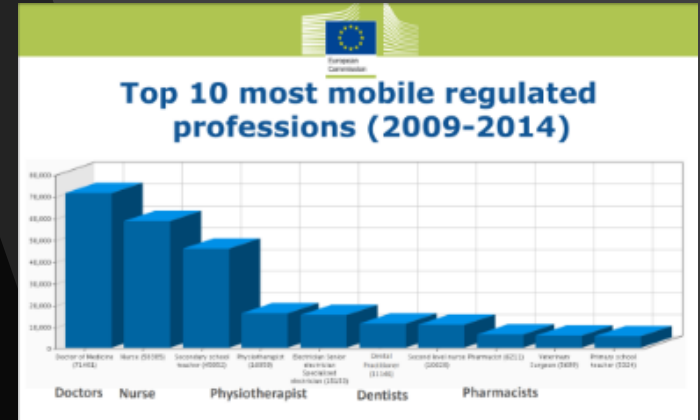
Needs beyond borders!



Realities!
Necessities!

Realities-Necessities

- Movement of health care professionals
- Movement of patients
- Health care systems across Europe are inter-dependent



1

The rights of the patients

2

Quality of Training
Quality of Care
Quality of Outcomes

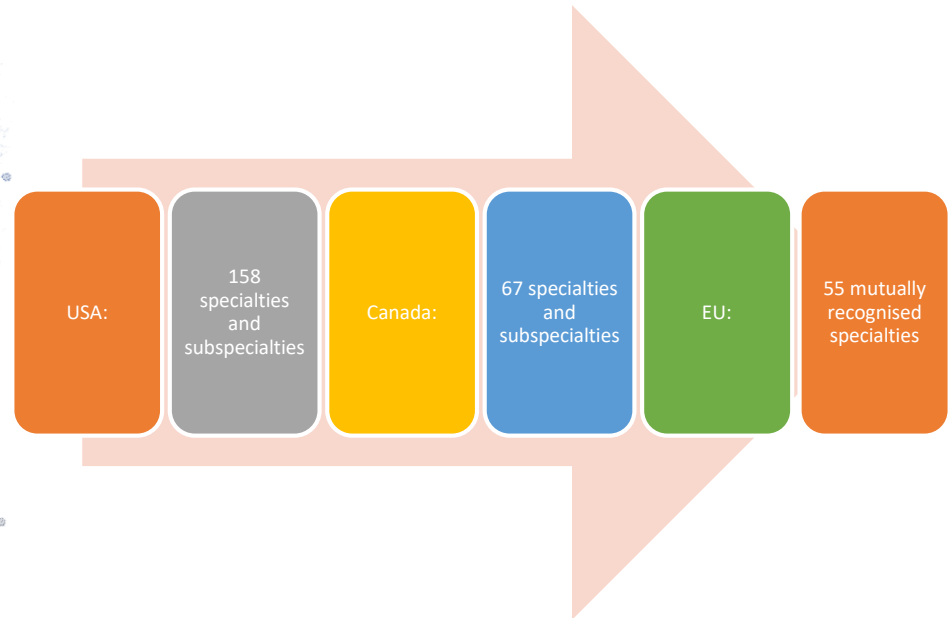
**EU Healthcare Directive
2011/24/EU**

Specialties and Subspecialties



European
Reference
Networks

Share. Care. Cure.





Invasion of Technology Digitalisation of Healthcare



Education:
Accessible
Universal



E-LEARNING

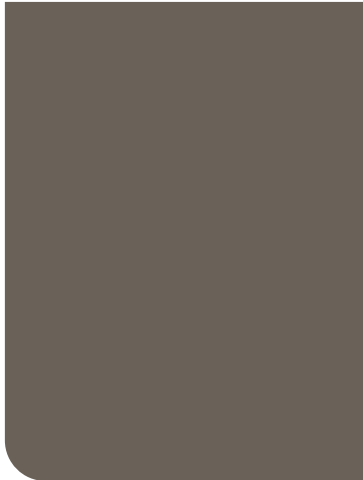
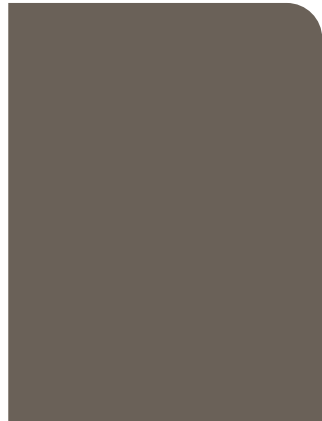
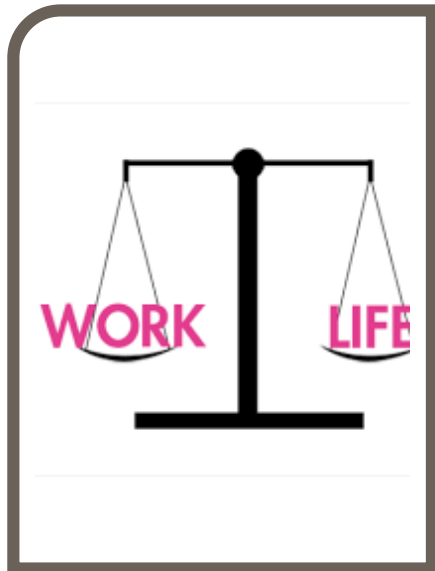
Open Access Journals

OPEN  ACCESS JOURNALS



Workforce:
1. Planning
2. Maintaining





Work-Life Balance

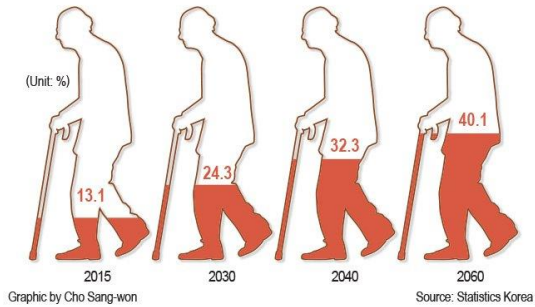


EMPOWER

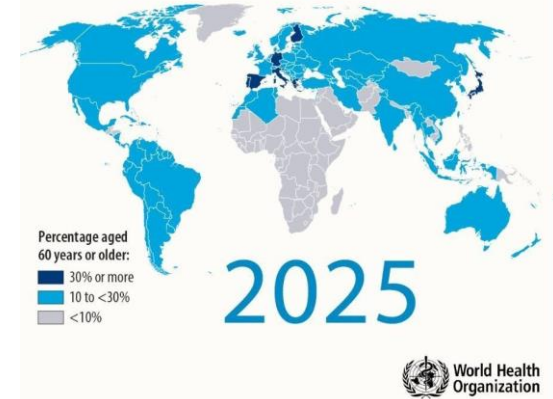


**Empower
Patients**

Ratio of elderly over 65



Populations are getting older



The Aging Population



Vulnerable People



Services Closer to Home



Child Healthcare
Closer to Home

Realities-Necessities

1

Are without borders

2

Demand robust and
answers without
borders



UEMS: 63 years of work on Training-CME-CPD

Specialist Training and Practice

The Scope

Our vocation

Society

Europe

The world

Humanistic values

The Focus

Trainee

Trainer

Training centre

Specialist practice

Patient care

The way

ETRs/ Assessments

Centre appraisal

EACCME

NASCE

ERNs

How?

European projects:

- Recipe for disaster:

wipe out, replace, impose

- Recipe for great success:

respect, learn, complement, build on existing experience
resulting in consensus for really high standards



EMOs Consensus Statement on CME-CPD Luxemburg, December 2015

It includes many forms of education and training that allow individual doctors to maintain and improve standards of medical practice through the development of:

Knowledge

Skill

Attitude

Behaviour

UEMS

Training Requirements and Assessments

Involves:

- Relevant UEMS Section
- The National Scientific Societies represented in the Section
- The relevant European Scientific Societies
- As broad consultation as possible at a national and European level (Universities, Colleges, Professional Organizations,



UEMS

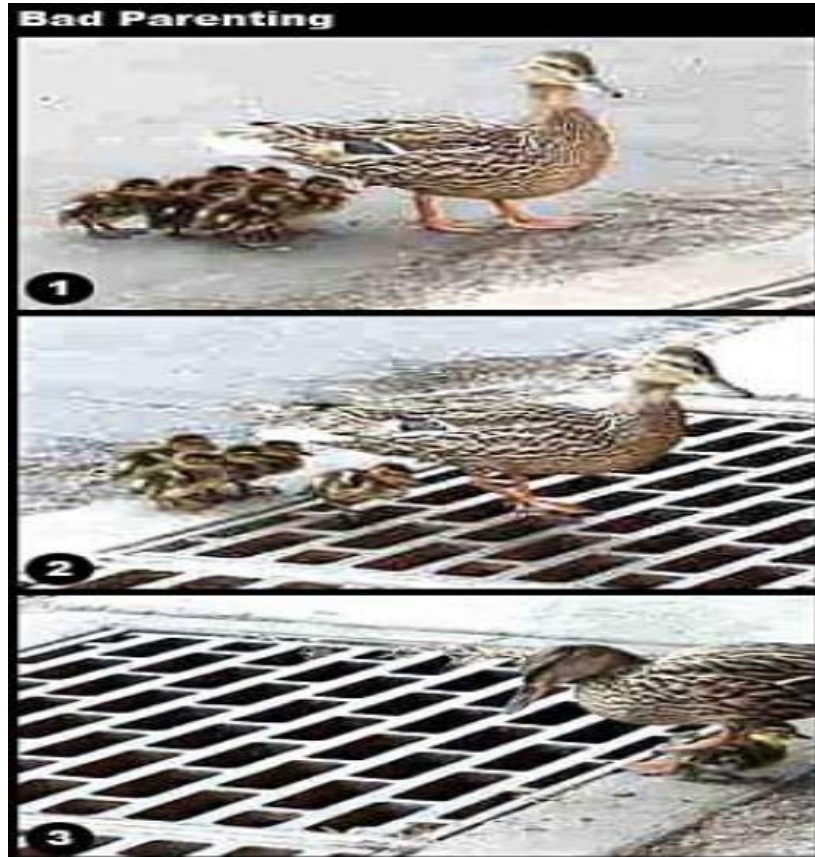
Training Requirements and Assessments

Consensus of all parties involved:

- *Not the lowest common denominator*
- *Highest commonly agreed standards*

Consensus for the highest standards

But !!!



UEMS-COUNCIL OF EUROPEAN SPECIALISTS MEDICAL ASSESSMENTS (CESMA)

UEMS organisation

40-European Specialists Assessment Boards

Share experience and expertise

Appraisal programme

Produce guidelines

Pave the way for the future



CESMA Quality Control of UEMS Exams

Committee of Appraisers:

- Other UEMS Boards
- European or National Societies, Professional Boards, Colleges
- Academia

Appraisal

- Initial detailed report by the Board
- Access to all application documents of the examinees
- On site visit

Appraisal

- administrative/ organizational preparation and support
- quality/ status of examinees
- quality/ status of examiners
- examination content
- examination format
- balance between stations
- fairness
- professionalism of the examiners
- marking process
- decision making process for pass/ fail
- minuting of examination, marking and pass/ fail decision making process
- quality control mechanisms (i.e. external examiners)
- established mechanisms for facing appeals and challenges (possibly legal)
- process for examinees and examiners to offer feedback
- announcement of the result
- overall marking for the quality of the exam/ assessment

Report

- Detailed (per domain)
- Areas of strength and recommendations for improvement
- Review at the UEMS Council meeting

PREPARATORY COURSES

Benchmarking against European standards and requirements not adequate

Trainees are used to their own system of assessment but feel entirely out of time and place for a European exam

A significant proportion of applicants never had the experience of some of our examination formats

All the published guidelines in the world cannot replace real life communication



European Medical Assessments

Quo Vadis ???

Future of Assessments

COVER THE WHOLE SPECTRUM OF PROFESSIONAL DEVELOPMENT

- In real time and over time
- Selection for training
- Progress in basic, specialist and post-CCT training
- Assurance of competence through a whole career

UEMS Accreditation of Centres

Accreditation for TRAINING in certain Specialties

Clinical, Academic, Professional

Accreditation of Centres

Process

- Initial application/ first review
- On site visit
- Second review
- Recommendation to the UEMS

18 different domains

(clinical, research, education, management)

Trainee:

- active participation
- career outcome

UEMS- Multidisciplinary Joint Committee Network of Accredited Skills Centres in Europe (NASCE)





**European Academy
of
Clinical Leadership**



TRAINING REQUIREMENTS FOR THE CLINICAL LEADERSHIP (CL)

The e-revolution/ The e-portfolio





UEMS-EACCME

European Accreditation Council for Continuing Medical Education

2,300 applications per year

Live/ e-learning events/ hybrids

Review: UEMS/ Specialist/ National



UEMS-EACCME

European  CME Credit (ECMEC)- recognition across Europe

Agreements for mutual recognition with:

USA



Canada



(negotiating with more countries around the world)

Every credit you get by EACCME counts around the world



The UEMS – OMC- SEAFORMEC Project



OMC 

ORGANIZACIÓN
MÉDICA COLEGIAL
DE ESPAÑA

CONSEJO GENERAL
DE COLEGIOS OFICIALES
DE MÉDICOS



SISTEMA DE ACREDITACION PROFESIONAL DE LA
FMC/DPC EN ESPAÑA
SPANISH ACCREDITATION COUNCIL FOR CME/CPD

European – IberoAmerican CME-CPD Collaboration



OMC 

ORGANIZACIÓN
MÉDICA COLEGIAL
DE ESPAÑA

CONSEJO GENERAL
DE COLEGIOS OFICIALES
DE MÉDICOS



CONFEMEL
Confederación Médica Latinoamericana y del Caribe



UEMS – PhMA Agreement



The Evolution of Medical Specialities in Europe

- **Patient centred**
- **Specialism is a means not an end**
- **Address the evolving needs of society**
- **Lifelong-CME-CPD**



Training-CME-CPD: The professional at the CENTRE



Self driven

Self directed

Involvement



CME-CPD: Multidisciplinary



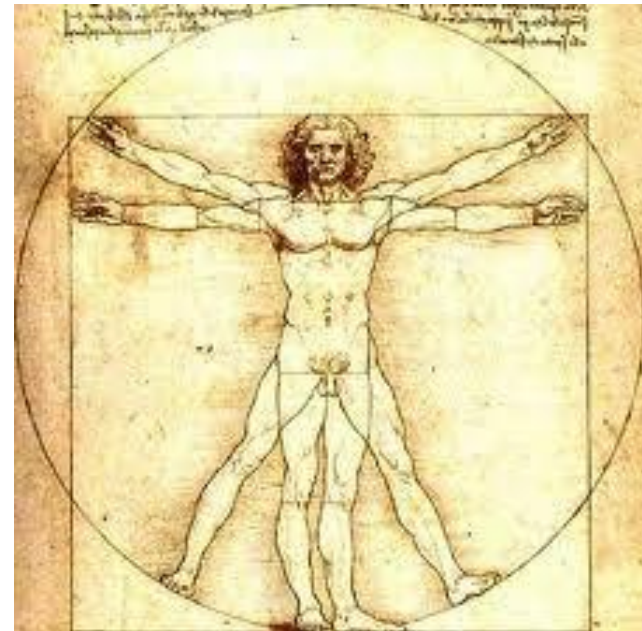
The European Specialist

Clinician

Innovator

Leader

Humanitarian



**“Europe will not be built in
one day or in one way”**

Robert Schuman

**“ Nothing is possible
without people. Nothing is
lasting without institutions”**

Jean Monnet



Thank you!

